





# Total Rewards Package

## Become A Part Of Our Growing Family!



## YOUR COMPENSATION

We recognize personal finances are a critical part of your package and so we provide a competitive base wage to our employees. Once you are hired at Little Newtons there are additional opportunities to increase your compensation.

-  Merit Increases
-  Bonus Opportunities
-  Employee Referral Program
-  Rewards and Recognition

## YOUR BENEFITS

For full time Team Members, Little Newtons makes a financial investment in your health and wellness which includes benefits such as:

- o 10 Paid Holidays
- o Paid Time Off
- o Paid Sick Time
- o Medical Benefits
- o Dental Benefits
- o Vision Benefits
- o 401K
- o Paid Training Sessions
- o Professional Growth

## WHY CHOOSE US?

At Little Newtons, we work to attract, develop, and retain the best teachers in the industry! Let us show you all that our company and culture has to offer you both professionally and personally!

## CONTACT US

## YOUR DEVELOPMENT

### CAREER AND PROMOTIONAL OPPORTUNITIES

We love to promote from within and our growing business allows our Team Members to advance their careers.

### PAID CONTINUING EDUCATION




Our CCEI training program meets and exceeds state licensing requirements. We pay for you to become a Lead Teacher which will increase your pay and education in our field.

### IN SERVICE TRAINING

We believe in developing our teachers which is why we host an Annual Team Member Training Day and monthly on-going educational training.

## OUR CULTURE

We know you have a choice in early education providers, but we also know that at Little Newtons you are part of a family, and our employees make lifelong friends when they come to work.

-  Friendly and Supportive Environment
-  Pre-Planned Curriculum
-  Rewarding Classroom Experience